

## **Work sample: Lecturing**

During your application day at our department we would like to get an impression of your teaching. Therefore, as a work sample of this, we ask you to prepare and give a “mini-lecture” that is specifically aimed at students. The length of this mini-lecture should be 30 minutes.

Imagine that this lecture is part of the course “Introduction to HRM” that is given to 2<sup>nd</sup> year Business Administration students who have no prior knowledge about HR. Attached you find the course manual that is now used for this course. In there, you can find the course goals and content. About 400 students follow this course, and your mini-lecture should be aimed at such a big group of students. During your application you will not actually have an audience of 400 students (but instead a group of 10-20 consisting of staff and students), but you should construct your lecture in such a way that it is suitable for a group of 400 business undergraduates.

The topic of your mini-lecture is “Compensation”. Attached you find the chapter about rewards (Chapter 12) from the book “Introduction to Human Resource Management” (Banfield & Kay, 2012). This book is exam material for students. You can decide yourself whether your base your lecture on the book or fill it in in an alternative way.

We will provide a computer and beamer (with sound). Please let us know if you need any other facilities than that. Also please let us know if you have any further questions about this work sample.